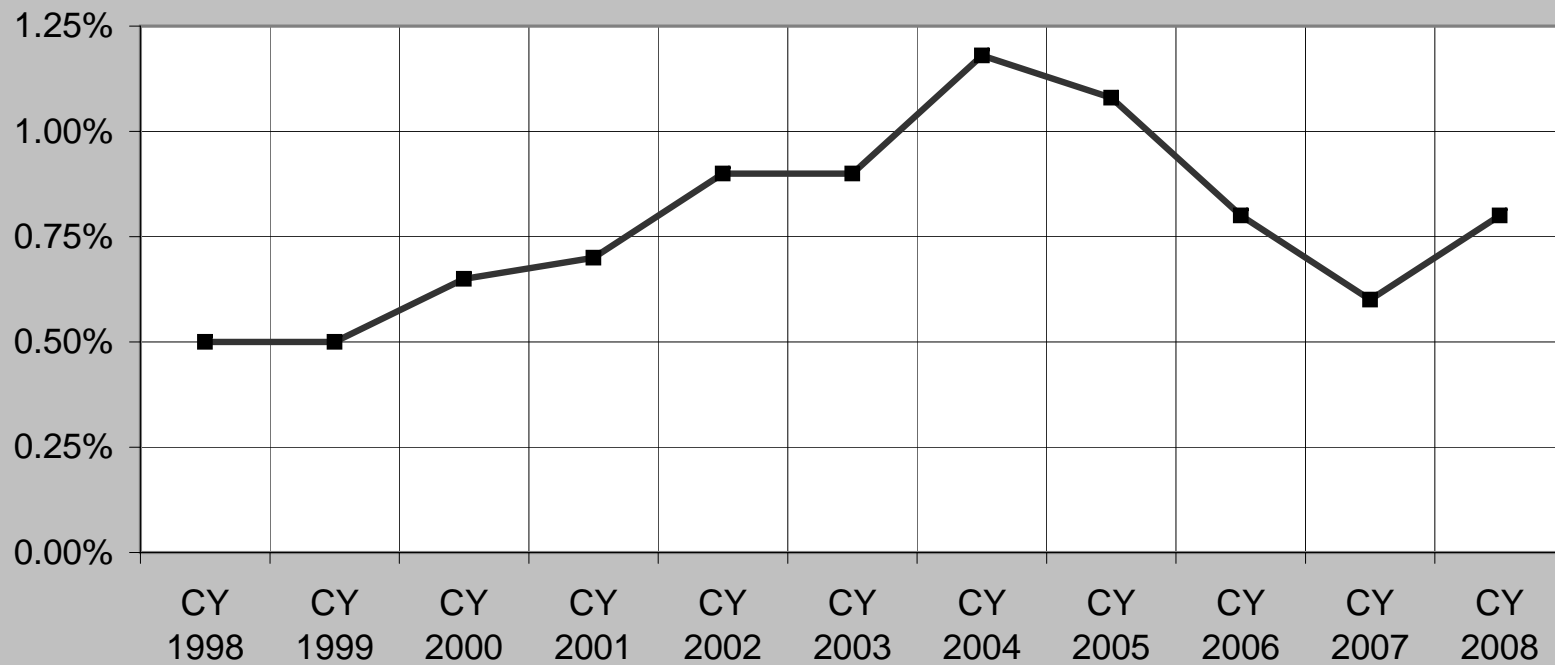


SDI Contribution Rate



SDI Contribution Rate (Includes Contribution for Paid Family Leave Program)

	CY 1997	CY 1998	CY 1999	CY 2000	CY 2001	CY 2002	CY 2003	CY 2004	CY 2005	CY 2006	CY 2007	CY 2008
Rate	0.50%	0.50%	0.50%	0.65%	0.70%	0.90%	0.90%	1.18%	1.08%	0.80%	0.60%	0.80%